

To,
Mr. Siva Kumar Kurmala.
Flat No 1001, Bldg No.4A,
Andhra Bank Quarters,
Damodar Park
Ghatkopar (West),
Mumbai – 400 086.

Date:- 18.02.2013

Mob No: 9029901897 / 9223226038

E-Mail ID: ksiva378@gmail.com

Sub: Appointment Letter

Dear Siva Kumar,

We are pleased to appoint you as “ Network Engineer” based in Embee Software Pvt. Ltd. as per the terms and conditions enumerated below:-

1. **Date of Joining**: - Your date of joining of service is **19/02/2013**.
2. **Place of Posting**:-Your initial posting will be in Mumbai. However, during employment with the Company you may be posted/ transferred to any of the offices of the Company existing or to reset any locations in India without any additional remuneration.
3. **Father's Name**: - **Mr. Sambashiva Rao Kurmala.**
4. **Date of Birth**: - **12/02/1991.**

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EMBEE SOFTWARE PVT. LTD.

Branch Office : 701, Advent Atria, Chincholi Bunder Road, Opp. Kingstone Tower, Malad (West), Mumbai - 400 064, India
Phone: 2844 0912 / 13, Fax : (022) 2881 1787, E-mail : support@embee.co.in

Corporate & Registered Office : 8, A. J. C. Bose Road, 2nd Floor, Circular Court, Kolkata 700 017, India
Phone: 2289 1740 / 42 / 43 / 2318 / 19, 2283 7113, Fax: 91 33 2289 1741

E-mail: marketing.cal@embee.co.in, Website: www.embee.co.in

Branches : Ahmedabad • Bangalore • Bhubaneswar • Jamshedpur • Kolkata • Mumbai • New Delhi • Pune

5. Compensation:-Your present day compensation on a monthly basis will be as under:-

| | | |
|----------------------------|------------|--------------|
| Basic | Rs. | 6692 |
| HRA | Rs. | 335 |
| Bonus | Rs. | 557 |
| Additional Allowance | Rs. | 4499 |
| Gross Salary | Rs. | 12083 |
| Leave Encashment Allowance | Rs. | 604 |
| Earned Gross | Rs. | 12687 |
| Employee PF Contribution | Rs. | 803.04 |
| Employee ESIC Contribution | Rs. | 222 |
| Professional Tax | Rs. | 200 |
| Net Take Home | Rs. | 11462 |
| Employer PF Contribution | Rs. | 910 |
| Employer ESIC Contribution | Rs. | 603 |
| CTC | Rs. | 14200 |

6. Medical Fitness & Verification Of Particulars:

Your appointment is subject to been medical fitness. The Management has the right to get you medically examined by any certified medical practitioner during the period of, your service. In case you are found medically unfit to continue with the job, you will lose your lien on the job. In case particulars mentioned in your application are found false or unsatisfactory, your services would be liable for termination at any time without any notice or any compensation in lieu thereof.

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Please sign a copy of this letter as a token of your acceptance of the terms and conditions embodied therein and return to the undersigned within 15 days from the date of issue.

We look forward to your joining our team for a long successful and pleasant association.

Thanking you.

Yours sincerely,
For **EMBEE SOFTWARE PVT. LTD.**

Heena

Heena Kazi.
(Manager HR)